



CITY OF EAGLE PASS
AGENDA
CIVIL SERVICE COMMISSION REGULAR MEETING
Council Chambers, City Hall
100 S. Monroe Street, Eagle Pass,
Maverick County, Texas
Tuesday, June 16, 2026 at 10:00 AM

CALL TO ORDER

CITIZENS COMMUNICATIONS AND RECOGNITIONS

MINUTES

1. Approval of the minutes for the meeting held on January 15, 2026.

ACTION ITEMS

2. Consideration and possible approval of an eligibility list for a beginning position at the Police Department from May 27, 2026.
3. Consideration and possible approval of the Police Captain eligibility list from June 3, 2026.
4. Consideration and possible approval of a source list for the Police Lieutenant promotional examination.

ADJOURNMENT

The Civil Service Commission reserves the right to consider business out of the posted order and the right to adjourn into Executive Session to discuss items which are not listed as Executive Session Items, but which qualify to be discussed in closed session as permitted by the Texas Open Meetings Act, under Chapter 551 of the Texas Government Code.

Entrance and parking spaces for disabled persons are available in front of City Hall.

CERTIFICATION

I, the undersigned Civil Service Director, do hereby certify that the agenda mentioned above was posted on the bulletin board located in the lobby at City Hall, 100 South Monroe Street, Eagle Pass, Texas, on June 7, 2026 at 10:35 a.m.

Cynthia S. Campos
Human Resources Director
Civil Service Director



CIVIL SERVICE COMMISSION MEETING
Minutes for Regular Meeting on
January 15, 2026

CIVIL SERVICE COMMISSION convened in a regularly scheduled meeting on Thursday, January 15, 2026, opened at Council Chambers, City Hall Building located at 100 S. Monroe St., Eagle Pass, Texas.

Chair Enrique Montalvo called the Commission Meeting to order at 9:07 a.m.

Commissioners in Attendance:

Enrique Montalvo, Chair

Brenda Hoffman, Vice Chair

Commissioners Absent:

Claudia Heredia, Member (arrived at 9:15 a.m.)

Staff in Attendance:

Cynthia Campos, Human Resources/Civil Service Director

Leticia Martinez, HR Administrative Assistant II

Jason Mares, Fire Lieutenant

Humberto Garza, Police Officer

Rodolfo Cardona, Assistant Fire Chief

Amy Gonzalez, Police Chief

Alberto Zapata, Police Lieutenant

Alexandro Barrientos, Police Captain

Citizens Communications and Recognitions

a. None

1. Approval of minutes for the meeting held on December 11, 2025.

Motion: To approve.

Made by: Brenda Hoffman

Second by: Enrique Montalvo

Ayes: 2

Nays: 0

Abstain: 0

Absent: 1

2. Discussion and action to appoint the Chair and Vice-Chair of the Civil Service Commission.

Note: This item was heard following Item #6 at 10:13 a.m.

Motion: To appoint Enrique Montalvo as Chair and Brenda Hoffman as Vice Chair.

Made by: Claudio Heredia

Second by: Brenda Hoffman

Ayes: 3

Nays: 0

Abstain: 0

Absent: 0

3. Consideration and possible approval of the eligibility list from December 17, 2025 for a beginning position at the Police Department.

Note: This item was heard following Item #1

Motion: To approve.

Made by: Brenda Hoffman

Second by: Enrique Montalvo

Ayes: 2

Nays: 0

Abstain: 0

Absent: 1

4. Consideration and possible approval of revisions to Civil Service Rules and Regulations Section 143.022 (3).

Motion: To approve as presented.

Made by: Brenda Hoffman

Second by: Enrique Montalvo

Ayes: 2

Nays: 0

Abstain: 0

Absent: 1

The meeting recessed at 9:12 a.m. and reconvened at 9:15 a.m.

5. Consideration and possible action regarding the appeal from a fire lieutenant on four test questions (#5, 17, 20, and 81) from the promotional exam of Fire Captain held on December 3, 2025.

Fire Lieutenant Jason Mares presented questions #5, 17, 20, and 81 and his answers for each. Lt. Mares stated that his answer for #5 was incorrect and withdrew his appeal for #5.

The Commission adjourned into executive session for Item #8 at 9:31 a.m. and returned to open session at 10:09 a.m.

Motion: Approve as read into the record. To drop Question #5 as withdrawn by appellant, overrule #17 (Answer D), overrule #20 (Answer B), and sustain #81 (Answer B).

Made by: Claudia Heredia

Second by: Brenda Hoffman

Ayes: 3

Nays: 0

Abstain: 0

Absent: 0

6. Consideration and possible approval of the Fire Captain eligibility list from December 3, 2025.

Civil Service Director read into record the updated exam results based on Item #5's ruling.

Motion: To approve.

Made by: Claudio Heredia

Second by: Brenda Hoffman

Ayes: 3

Nays: 0

Abstain: 0

Absent: 0

7. Presentation by City of Eagle Pass Police Department of new Corrective Action Matrix to implement within the department.

Note: This item was heard following Item #2.

8. Attorney-client consultation pursuant to Section 551.071 of the Texas Government Code to receive legal advice as to the Commission's legal duties and obligations pertaining to appeal of promotional exam questions by civil service employees.

Adjournment.

Motion: To adjourn at 10:53 a.m.

Made by: Claudio Heredia

Second by: Brenda Hoffman

Ayes: 3

Nays: 0

Abstain: 0

Absent: 0

ATTEST:

Enrique Montalvo
Chair

Cynthia Campos
Civil Service Director

CITY OF EAGLE PASS
POLICE OFFICER EXAM
Wednesday, May 27, 2026



Name:	Raw Score:	Total Score:
PASSING		
1 Felan, Maria Jose	93	93
2 Garza, Jorge	92	92
3 Torres, Melissa	86	86
4 Pina, Angel	84	84
5 Ortiz, Miguel	84	84
6 De La Garza, Jesus	78	78
7 Montejano, Nadine	78	78
8 Murphy, Jacob	75	75
9 Barrientos, Aleah	74	74
10 Salinas, Priscilla	73	73
11 Vasquez, Eduardo	72	72
12 Rivera, Brenda	71	71
NOT PASSING		
Delgado, Izeyah	69	69
Medrano, Mariester	65	65
Ovalle, Mateo-Abigail	64	64
Sifuentes, Emmanuel	64	64
Ortiz, Gerado	64	64
Rodriguez, Christopher	60	60
Flores, Tanya K.	59	59
Ceniceros, Eladio	58	58
Driscoll, Raul	54	54
Alvarez, Milca	No Show	
Barbosa, Justin	No Show	
Camarillo, Daniel	No Show	
Castillon, Alexandra	No Show	
Dierks, Tristian	No Show	
Escobedo, Elymar	No Show	
Garcia, Jesely	No Show	
Gutierrez, Brando	No Show	
Hernandez, Edgar	No Show	
Hernandez, Jorge	No Show	
Lopez, Eriberto	No Show	
Lopez, Monica	No Show	
Martinez, Cesar Mendez	No Show	
Medina, Marlene	No Show	
Ramos, Joel	No Show	
Ramos, Jose	No Show	
Rivera, Jorge	No Show	
Rodriguez, Martin	No Show	
Salazar, Michael	No Show	
Tatman, Miguel	No Show	
Vargas, Octavio	No Show	

This eligibility list shall be in effect for one (1) year from the date of the examination, unless exhausted earlier.

Posted 5/28/2026



**CITY OF EAGLE PASS
POLICE CAPTAIN PROMOTIONAL EXAM
June 3, 2026**

Last Name	First Name	Raw Score	Seniority Points	Total Score
PASSING				
SANCHEZ, JR.	LUIS	70	10	80
NOT PASSING				
DURAN	JOSE	53	10	63

NOTE: Passing test grade must be a minimum total score of 70 when the raw test score and the maximum 10 seniority points are totaled. Only those with passing grades are eligible for promotion.

Posted 6/3/2026



POLICE LIEUTENANT PROMOTIONAL EXAMINATION

SOURCE LIST:

Texas Local Government Code Chapter 143 (Current Edition)

Fixing Broken Windows, George L. Keeling & Catherine Coles

Developing the Leader Within You, John Maxwell

Supervising Police Employees in the Twenty-First Century: A Problem-Solving

Manual for Law Enforcement Leaders by Gerald W. Garner

Police Field Operations, 8th Edition, Thomas F. Adams