



CITY OF EAGLE PASS
AGENDA
CIVIL SERVICE COMMISSION REGULAR MEETING
Council Chambers, City Hall
100 S. Monroe Street, Eagle Pass,
Maverick County, Texas
Thursday, January 15, 2026 at 9:00 AM

CALL TO ORDER

CITIZENS COMMUNICATIONS AND RECOGNITIONS

MINUTES

1. Approval of minutes for the meeting held on December 11, 2025.

ACTION ITEMS

2. Discussion and action to appoint the Chair and Vice-Chair of the Civil Service Commission.
3. Consideration and possible approval of an eligibility list from December 17, 2025 for a beginning position at the Police Department.
4. Consideration and possible approval of revisions to Civil Service Rules and Regulations Section 143.022 (3).
5. Consideration and possible action regarding the appeal from a fire lieutenant on four test questions (#5, 17, 20, and 81) from the promotional exam of Fire Captain held on December 3, 2025.
6. Consideration and possible approval of the Fire Captain eligibility list from December 3, 2025.

OTHER BUSINESS

7. Presentation by City of Eagle Pass Police Department of new Corrective Action Matrix to implement within the department.

EXECUTIVE SESSION

8. Attorney-client consultation pursuant to Section 551.071 of the Texas Government Code to receive legal advice as to the Commission's legal duties and obligations pertaining to appeal of promotional exam questions by civil service employees.

ADJOURNMENT

The Civil Service Commission reserves the right to consider business out of the posted order and the right to adjourn into Executive Session to discuss items which are not listed as Executive Session Items, but which qualify to be discussed in closed session as permitted by the Texas Open Meetings Act, under Chapter 551 of the Texas Government Code.

Entrance and parking spaces for disabled persons are available in front of City Hall.

CERTIFICATION

I, the undersigned Civil Service Director, do hereby certify that the agenda mentioned above was posted on the bulletin board located in the lobby at City Hall, 100 South Monroe Street, Eagle Pass, Texas, on January 9, 2026 at 3:00 p.m.

Cynthia S. Campos
Human Resources Director | Civil Service Director