



CITY OF EAGLE PASS
AGENDA
CIVIL SERVICE COMMISSION REGULAR MEETING
City Manager's Conference Room, City Hall
100 S. Monroe Street, Eagle Pass,
Maverick County, Texas
Thursday, December 11, 2025 at 10:00 AM

CALL TO ORDER

CITIZENS COMMUNICATIONS AND RECOGNITIONS

MINUTES

1. Approval of minutes for the meeting held on November 6, 2025.

ACTION ITEMS

2. Consideration and possible approval of the Police Sergeant eligibility list from December 2, 2025.
3. Discussion and possible action on items for the next meeting, including setting a date for it.

ADJOURNMENT

The Civil Service Commission reserves the right to consider business out of the posted order and the right to adjourn into Executive Session to discuss items which are not listed as Executive Session Items, but which qualify to be discussed in closed session as permitted by the Texas Open Meetings Act, under Chapter 551 of the Texas Government Code.

Entrance and parking spaces for disabled persons are available in front of City Hall.

CERTIFICATION

I, the undersigned Civil Service Director, do hereby certify that the agenda mentioned above was posted on the bulletin board located in the lobby at City Hall, 100 South Monroe Street, Eagle Pass, Texas, on December 5, 2025 at 3:00 p.m.

Cynthia S. Campos
Human Resources Director | Civil Service Director



CIVIL SERVICE COMMISSION MEETING
Minutes for Special Meeting on
November 6, 2025

CIVIL SERVICE COMMISSION convened in a regularly scheduled meeting on Thursday, November 6, 2025, opened at Council Chambers, City Hall Building located at 100 S. Monroe St., Eagle Pass, Texas.

Chair Enrique Montalvo called the Commission Meeting to order at 10:03 a.m.

Commissioners in Attendance:

Enrique Montalvo, Chair

Claudia Heredia, Member

Commissioners Absent:

Brenda Hoffman, Vice Chair

Staff in Attendance:

Cynthia Campos, Human Resources/Civil Service Director

Leticia Martinez, HR Administrative Assistant II

Amy Gonzalez, Police Chief

Manuel Mello, III, Fire Chief

Rodolfo Cardona, Assistant Fire Chief

Alexandro Barrientos, Police Captain

Alberto Zapata, Police Lieutenant

Citizens Communications and Recognitions

a. None

1. Approval of minutes for the meeting held on August 21, 2025.

Motion: To approve.

Made by: Claudio Heredia

Second by: Enrique Montalvo

Ayes: 2

Nays: 0

Abstain: 0

Absent: 1

2. Consideration and possible approval of the Police Lieutenant eligibility list from October 23, 2025.

Motion: To approve.

Made by: Claudio Heredia

Second by: Enrique Montalvo

Ayes: 2

Nays: 0

Abstain: 0

Absent: 1

3. Discussion and possible action on items for the next meeting, including setting a date for it.

Motion: Next meeting tentatively on December 11, 2025 at 10:00 a.m.

Made by: Enrique Montalvo

Second by: Claudio Heredia

Ayes: 2

Nays: 0

Abstain: 0

Absent: 1

4. Discussion regarding Texas Local Government Code Chapter 143 Sec. 143.022 Physical Requirement and Examination.

Chief Gonzalez brought up for discussion the civil service physical exam and requirements and TCOLE requirements.

Adjournment.

Motion: To adjourn at 10:41 a.m.

Made by: Claudio Heredia

Second by: Enrique Montalvo

Ayes: 2

Nays: 0

Abstain: 0

Absent: 1

ATTEST:

Enrique Montalvo
Chair

Cynthia Campos
Civil Service Director



**CITY OF EAGLE PASS
POLICE SERGEANT PROMOTIONAL EXAM
December 2, 2025**

Last Name	First Name	Raw Score	Seniority Points	Total Score
PASSING				
BALDERAS	JUAN	72	10	82
LOPEZ	ESMERALDA	69	10	79
FLORES	EDGAR	68	10	78
HUERTA	JOSE	60	10	70

NOTE: Passing test grade must be a minimum total score of 70 when the raw test score and the maximum 10 seniority points are totaled. Only those with passing grades are eligible for promotion.

Posted 12/2/2025