



CITY OF EAGLE PASS
AGENDA
CIVIL SERVICE COMMISSION MEETING
Council Chambers, City Hall
100 S. Monroe Street, Eagle Pass,
Maverick County, Texas
Thursday, November 6, 2025 at 10:00 AM

ESTABLISHMENT OF QUORUM

CITIZENS COMMUNICATIONS AND RECOGNITIONS

MINUTES

1. Approval of minutes for meeting held on August 21, 2025.

ACTION ITEMS

2. Consideration and possible approval of the Police Lieutenant eligibility list from October 23, 2025.
3. Discussion and possible action on items for the next meeting, including setting a date for it.

WORKSHOP

4. Discussion regarding Texas Local Government Code Chapter 143 Sec. 143.022 Physical Requirements and Examinations.

ADJOURNMENT

The Civil Service Commission reserves the right to consider business out of the posted order and the right to adjourn into Executive Session to discuss items which are not listed as Executive Session Items, but which qualify to be discussed in closed session as permitted by the Texas Open Meetings Act, under Chapter 551 of the Texas Government Code.

Entrance and parking spaces for disabled persons are available in front of City Hall.

CERTIFICATION

I, the undersigned Civil Service Director, do hereby certify that the agenda mentioned above was posted on the bulletin board located in the lobby at City Hall, 100 South

Monroe Street, Eagle Pass, Texas, on October 31, 2025 at 11:00 a.m.

Cynthia S. Campos
Human Services Director | Civil Service Director



CIVIL SERVICE COMMISSION MEETING
Minutes for Special Meeting on
August 21, 2025

CIVIL SERVICE COMMISSION convened in a regularly scheduled meeting on Thursday, August 21, 2025, opened at Council Chambers, City Hall Building located at 100 S. Monroe St., Eagle Pass, Texas.

Chair Enrique Montalvo called the Commission Meeting to order at 2:00 p.m.

Commissioners in Attendance:

Enrique Montalvo, Chair
Brenda Hoffman, Vice Chair
Claudia Heredia, Member

Commissioners Absent:

None

Staff in Attendance:

Cynthia Campos, Human Resources/Civil Service Director
Amy Gonzalez, Police Chief
Gerardo Fuentes, Police Captain
Alexandro Barrientos, Police Captain
Alberto Zapata, Police Lieutenant
Rodolfo Cardona, Assistant Fire Chief

Citizens Communications and Recognitions

- a. None
- 1. Approval of minutes for the meeting held on July 2, 2025.
Motion: To approve.
Made by: Claudio Heredia
Second by: Brenda Hoffman
Ayes: 3
Nays: 0
Abstain: 0
Absent: 0
- 2. Consideration and possible approval of the Polica Captain eligibility list from July 31, 2025.
Motion: To approve.
Made by: Claudio Heredia
Second by: Brenda Hoffman
Ayes: 3
Nays: 0
Abstain: 0
Absent: 0

3. Attorney-client consultation pursuant to Section 551.071 of the Texas Government Code to receive legal advice as to the Commission's legal duties and obligations.

The Commission adjourned into executive session at 2:02 p.m. and returned to open session at 3:37 p.m.

Adjournment.

Motion: To adjourn at 3:37 p.m.

Made by: Claudio Heredia

Second by: Brenda Hoffman

Ayes: 3

Nays: 0

Abstain: 0

Absent: 0

ATTEST:

Enrique Montalvo
Chair

Cynthia Campos
Civil Service Director



**CITY OF EAGLE PASS
POLICE LIEUTENANT PROMOTIONAL EXAM
October 23, 2025**

Last Name	First Name	Raw Score	Seniority Points	Total Score
PASSING				
DURAN	JOSE	65	10	75
NOT PASSING				
PALACIOS	JOSE	57	10	67
ESCOBAR	GUADALUPE	55	10	65
GALVAN	JORGE	51	10	61
FLORES	CRISTINA	46	10	56

NOTE: Passing test grade must be a minimum total score of 70 when the raw test score and the maximum 10 seniority points are totaled. Only those with passing grades are eligible for promotion.

Posted 10/23/2025