



CITY OF EAGLE PASS
AGENDA
CIVIL SERVICE COMMISSION REGULAR MEETING
City Hall
100 S. Monroe Street, Eagle Pass,
Maverick County, Texas
Thursday, September 3, 2026 at 10:00 AM

CALL TO ORDER

CITIZENS COMMUNICATIONS AND RECOGNITIONS

MINUTES

1. Approval of the minutes for the meeting held on June 16, 2026.

ACTION ITEMS

2. Consideration and possible approval of the Police Lieutenant eligibility list from July 22, 2026.
3. Consideration and possible approval of the Police Sergeant eligibility list from August 13, 2026.
4. Consideration and possible approval of the Police Corporal eligibility list from August 14, 2026.

ADJOURNMENT

The Civil Service Commission reserves the right to consider business out of the posted order and the right to adjourn into Executive Session to discuss items which are not listed as Executive Session Items, but which qualify to be discussed in closed session as permitted by the Texas Open Meetings Act, under Chapter 551 of the Texas Government Code.

Entrance and parking spaces for disabled persons are available in front of City Hall.

CERTIFICATION

I, the undersigned Civil Service Director, do hereby certify that the agenda mentioned above was posted on the bulletin board located in the lobby at City Hall, 100 South Monroe Street, Eagle Pass, Texas, on August 26, 2026 at 2:40 p.m.

Cynthia S. Campos

Human Resources Director | Civil Service Director



CIVIL SERVICE COMMISSION MEETING
Minutes for Regular Meeting on
June 16, 2026

CIVIL SERVICE COMMISSION convened in a regularly scheduled meeting on Tuesday, June 16, 2026, opened at Council Chambers, City Hall Building located at 100 S. Monroe St., Eagle Pass, Texas.

Chair Enrique Montalvo called the Commission Meeting to order at 10:07 a.m.

Commissioners in Attendance:

Enrique Montalvo, Chair
Brenda Hoffman, Vice Chair
Claudio Heredia, Member

Commissioners Absent:

None

Staff in Attendance:

Cynthia Campos, Human Resources/Civil Service Director
Amy Gonzalez, Police Chief
Manuel Mello, Fire Chief

Citizens Communications and Recognitions

a. None

1. Approval of minutes for the meeting held on January 15, 2026.

Motion: To approve.

Made by: Claudio Heredia

Second by: Brenda Hoffman

Ayes: 3

Nays: 0

Abstain: 0

Absent: 0

2. Consideration and possible approval of an eligibility list for a beginning position at the Police Department from May 27, 2026.

Motion: To approve.

Made by: Claudio Heredia

Second by: Brenda Hoffman

Ayes: 3

Nays: 0

Abstain: 0

Absent: 0

3. Consideration and possible approval of the Police Captain eligibility list from June 3, 2026.

Motion: To approve.

Made by: Claudio Heredia

Second by: Brenda Hoffman

Ayes: 3

Nays: 0

Abstain: 0

Absent: 0

4. Consideration and possible approval of a source list for the Police Lieutenant promotional examination.

Motion: To approve and make effective after the current Lieutenant exam process.

Made by: Claudio Heredia

Second by: Brenda Hoffman

Ayes: 3

Nays: 0

Abstain: 0

Absent: 0

Adjournment.

Motion: To adjourn at 10:16 a.m.

Made by: Brenda Hoffman

Second by: Claudio Heredia

Ayes: 3

Nays: 0

Abstain: 0

Absent: 0

ATTEST:

Enrique Montalvo
Chair

Cynthia Campos
Civil Service Director



**CITY OF EAGLE PASS
POLICE LIEUTENANT PROMOTIONAL EXAM
July 22, 2026**

	Last Name	First Name	Raw Score	Seniority Points	Total Score
	PASSING				
1	PALACIOS	JOSE	72	10	82
2	MENCHACA	EDUARDO	69	10	79
3	GALVAN	JORGE	61	10	71

NOTE: Passing test grade must be a minimum total score of 70 when the raw test score and the maximum 10 seniority points are totaled. Only those with passing grades are eligible for promotion.

This eligibility list shall be in effect for one (1) year from the date of the examination, unless exhausted earlier.

Posted 7/22/2026



CITY OF EAGLE PASS
POLICE SERGEANT PROMOTIONAL EXAM
August 13, 2026

	Last Name	First Name	Raw Score	Seniority Points	Total Score
	PASSING				
1	FLORES	EDGAR	63	10	73
2	GARCIA	ABEL	65	6	71
	NOT PASSING				
	LIRA LEDEZMA	JOSE	66	3	69
	ARANDA, II	RAUL	63	5	68
	VILLARREAL	REMBERTO	61	7	68
	HUERTA	JOSE	53	10	63
	APODACA	NATHAN	60	2	62
	CISNEROS, JR.	ANGEL	55	5	60
	RIVERA	JOE	44	10	54

NOTE: Passing test grade must be a minimum total score of 70 when the raw test score and the maximum 10 seniority points are totaled. Only those with passing grades are eligible for promotion.

This eligibility list shall be in effect for one (1) year from the date of the examination, unless exhausted earlier.

Posted 8/13/2026



CITY OF EAGLE PASS
POLICE CORPORAL PROMOTIONAL EXAM
August 14, 2026

	Last Name	First Name	Raw Score	Seniority Points	Total Score
PASSING					
1	GALAN	DAVID	66	5	71
2	LOPEZ	JUAN	68	2	70
NOT PASSING					
	TIJERINA	GERARDO	64	5	69
	PEREZ	BRANDON	58	2	60
	CANO	NORBERTO	56	2	58
	TAPIA	JAVIER	54	3	57
	BARRIENTOS	RODOLFO	NO SHOW		
	COVARRUBIAS	RIGOBERTO	NO SHOW		

NOTE: Passing test grade must be a minimum total score of 70 when the raw test score and the maximum 10 seniority points are totaled. Only those with passing grades are eligible for promotion.

This eligibility list shall be in effect for one (1) year from the date of the examination, unless exhausted earlier.

Posted 8/14/2026